

## VVOB vacancies announcement

#### Context

VVOB – Education for Development is a Belgian organization that seeks to contribute to poverty reduction and to a fairer world with increased opportunities for all. Our main objective is to sustainably improve the quality, efficiency and effectiveness of education and training in developing countries. Currently, VVOB Vietnam is implementing 1 programme and three projects:

- 1. Programme: "Mitigating Preschool Children's Barriers to Learning in Disadvantaged and Ethnically Diverse Districts"- BAMI in Quang Nam, Quang Ngai, Kon Tum provinces (2018-2021)
- 2. Project: "GENder-responsive Teaching and Learning in the Early years"- GENTLE in Quang Nam and Quang Ngai provinces (6/2018-5/2021)
- 3. Project: "Communities of practice Inspiring Teaching Innovations in the early Education System in Vietnam"- CITIES in Danang city (6/2019-5/2020)
- 4. Project: "iPLAY Vietnam Integrating Play-based Learning Activities among Young learners in Vietnam" in Lai Chau, Ha Giang, Thai Nguyen, Ha Noi, Quang Tri, Da Nang, Quang Ngai and Ho Chi Minh City (12/2019 11/2023)

## **Position**

For iPLAY project, VVOB Vietnam is recruiting a dynamic team of education experts and learning facilitators that will develop creative ways to introduce innovations in the primary education system – always in close collaboration with the Vietnamese Ministry of Education and Training and provincial Departments of Education and Training across the country. The project will be implemented in synergy with international partner organisations of VVOB.

VVOB Vietnam is currently looking for qualified candidates for following position for **01 Teacher Professional Development Coordinator.** The purpose of the function is to facilitate the implementation of capacity development on teacher professional development pedagogy to partners in the framework of the joint partner-VVOB project. The TPD Coordinator reports directly to the Primary Education Manager. Collaboration within the project team is as shown in the organogram.

## Key responsibilities:

## Day to day support to the partner

- Providing day-to-day support for developing, implementing and supporting effective and relevant contextualized systems and practices directed at teacher professional development and teachers at primary education, tailored to the specific organizational characteristics of the partner;
- Taking up a variety of roles in the capacity development process of the partners according to the needs of the partner and particular situations and phases of the project.

# Offer Technical advice, guidance and support to the team:

 Implementing and supporting effective and relevant contextualized systems and practices directed at teacher professional development, especially in primary education, tailored to the specific organizational characteristics of the partner;

Offer Technical advice, guidance and support Primary Education Manager:

- Implementing and supporting effective and relevant contextualized systems and practices directed at teacher professional development
- Providing technical advice, guidance and support on teacher professional development for strategic planning, managing and monitoring the project consistent with the specific objective, including exit strategies

# Required Skills and Experience Essential

- Bachelor in Human Sciences or equivalent by experience
- 5 years of relevant working experience or other relevant experience
- Knowledge of and / or experience with project management, preferably Project Cycle Management
- Knowledge of Vietnam's primary education systems, in particular systems and practices directed at school-based/needs-based professionalization for school leadership and teachers
- Experience with change management and capacity development processes in the context of educational institutions like in-service providers for teachers and school leaders

#### Desirable:

- Knowledge of and / or experience with equity and gender in education
- Experience with working in a multicultural team
- Experience in development sector or nonprofit sector

# Starting date and working location:

Start date is 01/01/2020 or as soon as possible thereafter in VVOB's office in Ha Noi with frequent travel to project provinces.

## **Contract duration and benefit:**

The contract will be 4 years and its extension will depend on the budget availability.

Selected candidate will be offered a friendly and creative working environment, a good benefit package including the social insurance according to the government scheme and additional insurance for staff and family, 30 days of annual leave and several professional development opportunities.

VVOB is committed to supporting its staff to achieve their maximum potential and will provide opportunities for professional development for the successful candidate, along with an attractive remuneration package.

To apply please send cover letter and detailed CV in English with at least 3 references to:

Mrs. Nguyen Phuong Anh- Deputy Programme Manager, phuonganh.n@vvob.org and

Ms. Luu Bao Nam Dung- Administrator, dung.lbn@vvob.org

Subject: Application for the position title

Please do not send certificates. Closing date for submission is **29 November 2019 (before 9am)**. While we thank all applicants for their interest, only shortlisted candidates will be contacted.

VVOB is an Equal Opportunity Employer fully committed to achieving a diverse workforce