

VVOB vacancies announcement

Context

VVOB – Education for Development is a Belgian organization that seeks to contribute to poverty reduction and to a fairer world with increased opportunities for all. Our main objective is to sustainably improve the quality, efficiency and effectiveness of education and training in developing countries.

Currently, VVOB Vietnam is implementing 1 programme and three projects:

1. Programme: “Mitigating Preschool Children’s Barriers to Learning in Disadvantaged and Ethnically Diverse Districts”- BAMl in Quang Nam, Quang Ngai, Kon Tum provinces (2018-2021)
2. Project: “GENder-responsive Teaching and Learning in the Early years”- GENTLE in Quang Nam and Quang Ngai provinces (6/2018-5/2021)
3. Project: “Communities of practice Inspiring Teaching Innovations in the early Education System in Vietnam”- CITIES in Danang city (6/2019-5/2020)
4. Project: “iPLAY Vietnam – Integrating Play-based Learning Activities among Young learners in Vietnam” in Lai Chau, Ha Giang, Thai Nguyen, Ha Noi, Quang Tri, Da Nang, Quang Ngai and Ho Chi Minh City (12/2019 – 11/2023)

Position

For iPLAY project, VVOB Vietnam is recruiting a dynamic team of education experts and learning facilitators that will develop creative ways to introduce innovations in the primary education system – always in close collaboration with the Vietnamese Ministry of Education and Training and provincial Departments of Education and Training across the country. The project will be implemented in synergy with international partner organisations of VVOB.

VVOB Vietnam is currently looking for qualified candidates for **01 Monitoring and Learning Advisor**. The purpose of the function is to set up and implement a performant M&E for learning system in the framework of iPLAY project and to lead the internal learning processes that are part of the multi-country strategy of the project donor. The Monitoring and Learning advisor reports directly to the Primary Education Manager. Collaboration within the project team is as shown in the organogram. Collaboration with headquarters in Brussels will be mainly with the M&E advisor.

Key responsibilities:

Offer technical advice, guidance and support to the Primary Education Manager:

- Providing technical advice, guidance and support on M&L processes for strategic planning at project, global organizational and country level;
- Take lead in developing and rolling out project research and contribute actively in the research community of practice organized by the donor.
- Facilitate internal learning, sharing and input processes to guarantee learning across the project and country teams of VVOB in Vietnam.
- Contributing to the development of grant proposals for potential donors.

Offer technical advice, guidance and support to the team:

- Tailoring and applying individual, organizational and institutional M&L tools;
- Assessing overall and specific project objectives, intermediate results and sub-results (LOG frame approach);
- Supporting capacity development for staff and partner institutions on M&E (organization of workshops, trainings and follow-up);
- Facilitation of yearly planning workshops;



- Facilitating Build-Measure-Learn (BML) loops and M&E with VVOB staff and partners

Required Skills and Experience

Essential:

- Bachelor or Master in Human Sciences (social and/or education sciences or development studies) or equivalent by experience
- At least 5 years of relevant Work experience or other relevant experience
- Demonstrated Knowledge of and / or experience with project management, preferably Project Cycle Management
- Demonstrated strong knowledge of and experience with research and M&E: data collection and analysis (both quantitative and qualitative)
- Good ICT skills, familiar with data analyzing system e.g. SPSS
- Excellent report writing skills (reports, papers, ...)
- A good understanding of:
 - National education systems, in particular systems and practices directed at professionalizing school leadership and teachers
 - Latest developments and research in the education sector in general and teacher development and school leadership in particular

Desirable:

- Experience in development sector or nonprofit sector
- Experience with working in a multicultural and multi-donor environment

Starting date and working location:

Start date is 01/01/2020 or as soon as possible thereafter in VVOB's office in Ha Noi.

Contract duration and benefit:

The contract will be 4 years and its extension will depend on the budget availability.

Selected candidate will be offered a friendly and creative working environment, a good benefit package including the social insurance according to the government scheme and additional insurance for staff and family, 30 days of annual leave and several professional development opportunities.

VVOB is committed to supporting its staff to achieve their maximum potential and will provide opportunities for professional development for the successful candidate, along with an attractive remuneration package.

To apply please send cover letter and detailed CV in English with at least 3 references to:

Mrs. Nguyen Phuong Anh- Deputy Programme Manager, phuonganh.n@vvo.org and Ms. Luu Bao Nam Dung- Administrator, dung.lbn@vvo.org

Subject: Application for the position title

Please do not send certificates. Closing date for submission is **29 November 2019 (before 9am)**. While we thank all applicants for their interest, only shortlisted candidates will be contacted.

VVOB is an Equal Opportunity Employer fully committed to achieving a diverse workforce

