

JOB DESCRIPTION

Position title:	Senior Aquaculture Officer
Reports to:	Project Manager
Supervises:	Supervises private sector partners, consultants, interns, and volunteers on aquaculture related work
Location:	Based in Can Tho, with regular travel to other Mekong Delta provinces and occasionally to other provinces in Vietnam
Date:	From 01 December 2015 – 31 December 2016

I. Background:

WWF was one of the first International non-government organizations working in Vietnam. In 1985, WWF began working on a national conservation strategy and since then has worked closely with the Vietnamese Government on a diverse range of environment issues and implemented field activities across the country.

WWF-Vietnam is part of WWF-Greater Mekong which operates in 5 countries: Laos, Thailand, Myanmar, Cambodia and Vietnam. Find out more at <http://vietnam.panda.org/>

WWF-Vietnam has developed an aquaculture strategy that focuses on reducing the impacts from aquaculture to maintain the ecological integrity of the Mekong Delta by addressing social, economic and environmental sustainability through WWF's Aquaculture Improvement Projects (AIP), and Market Transformation Initiative (MTI). WWF encourages large retailers and restaurant chains to adopt responsible seafood procurement policies that call for sourcing responsibly farmed seafood products. Through this approach, WWF Vietnam also engages with the government to design / revise regulatory policy that will support a responsible aquaculture industry. WWF Vietnam has been promoting ASC certification for Pangasius since 2012 and more recently shrimp certification to meet sustainability criteria. Expanding on this vast experience, the project **“Support the aquaculture producers in the Mekong Delta moving towards sustainable production through achieving ASC certification”** is to promote aquaculture sustainable growth by closely working with large scale producers and its relevant stakeholders. This project will promote the ASC standards for 6 Pangasius farms, 1 Tilapia farm and 10 Shrimp farms belonging to 12 private companies. The project aims to support the aquaculture producers in the Mekong Delta moving towards sustainable production through achieving ASC certification and contributing to reduce negative environmental and social impacts and demonstrate to producers, processors, local communities and government on how to move towards responsible aquaculture production.

II. Major Functions:

The senior aquaculture officer will support to WWF efforts on responsible aquaculture projects and programme.

III. Major Duties and Responsibilities:

- To coordinate and support the Farmers in Transition (FIT – Shrimp) Project to ensure the project operate properly and successfully under technical support by the Project manager.

- To support other WWF projects related to aquaculture, liaise with a wide range of stakeholders involved in aquaculture including producers, traders, exporters, retailers, other resource users in addition to members of national and international organizations
- To organize meetings and workshops supporting to the Aquaculture Program
- To coordinate the implementation of studies on responsible aquaculture
- To collect and compile information on aquaculture in Vietnam and globally
- To advice/develop strategies/practices for the responsible production of aquaculture commodities
- To coordinate in the organizing training courses and developing of extension material on responsible aquaculture
- To develop workplans, reports and articles of WWF activities on aquaculture
- To support in seeking funds to expand the WWF Aquaculture Program
- To perform administrative and secretarial tasks (including translations to and from English) supporting the WWF Aquaculture Program
- Other activities of relevance to the Aquaculture Program

IV. Profile:

Required Qualifications

- A MSc degree or higher in fisheries, aquaculture or related subjects
- A minimum of 3-year experience working on environment and/or aquaculture in Vietnam
- Proven understanding of issues of relevance to responsible aquaculture including environment and social issues.
- Experience in the ASC standards of shrimp, tilapia or pangasius farming as advantage
- Links with the aquaculture private sector and its stakeholders in the supply chains
- Previous working experience with international organizations
- Enthusiasm and motivation

Required Skills and Competencies

- Fluent English and Vietnamese language skills
- Networking & Team work skills
- Good using Microsoft office and statistics software
- Good reporting, communications and negotiation skills
- Good planning, organization, time management, facilitation and coordination skills
- Fluency in written and spoken English
- Adhere to WWF's values: Knowledgeable, Optimistic, Determined and Engaging.
- Respective Competencies: WWF Focus; External Orientation; Delivery quality outcomes; Building working relationships; Communicate effectively

V. Working Relationships:

Internal:

Interact frequently with WWF staff including WWF Vietnam's Marine Programme, WWF Vietnam, WWF Greater Mekong as well as the WWF network staff to present/ exchange experience in aquaculture work in Vietnam and globally;

External:

Actively contact with related stakeholders, including Government agencies at national and local levels, private sectors (farmers, processors, exporters, retailers, etc.), international and local NGOs working on related issues, donors.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

Prepared by Supervisor _____ Date: _____

Approval by Country Director: _____ Date: _____

Accepted by Staff member: _____ Date: _____