



IOM International Organization for Migration
IOM Tổ chức Di cư Quốc tế

TERMS OF REFERENCE

Title of the consultancy: National specialist – Vietnam Migration Profile Development – International Organization for Migration (IOM)

1. General background:

Since its economic opening in the 1980s, Viet Nam has embraced its status as a country of emigration by promoting migration abroad. The emigration potential gains for development have attracted the attention of the Government policy makers and international organisations. Therefore, the Government of Viet Nam promotes migration abroad and supports initiatives to link migration to development. Despite these efforts, there are indications that the potential gains are not fully harnessed.

Moreover, Viet Nam, a middle income country, is now also facing an increased inward flow of migrants as the country is increasingly seen as a potential destination for labour migrations. Notwithstanding this, migration through Viet Nam is a highly sensitive public policy, and the current policymaking framework does not adequately address the challenges of contemporary population flows. Indeed, a number of policy makers continue to view the concept of “migration” through the lens of Vietnamese emigration.

As a result, this project aims to promote development-friendly migration policies through enhancing the evidence base for policy development, strengthening coordination and information-sharing within the government and encouraging evidence-based dialogue on emerging migration challenges and migration’s development benefits. (This project is part of a broader programme on enhancing the linkage between migration management and development in Viet Nam, to be implemented under the national strategic development framework between the One UN and Government of Viet Nam, the One Plan 2012-2016.)

This objective will be achieved in particular by establishing an enhanced evidence base on migration dynamics relevant to Viet Nam in the form of an expanded Migration Profile, by codifying data collection techniques for the continued updating of this evidence base and through structured advocacy for a more coherent and strategic approach to migration policy planning.

A first Migration Profile (MP) project, which culminated in the publication of “*A Review on Vietnamese Migration Abroad*” was implemented by the Consular Department of Ministry of Foreign Affairs in partnership with IOM. The Review provides concise migration information and successfully delivers a snapshot of migration from Viet Nam that is useful for policy makers. However, the scope of the Review was limited to the movement of Vietnamese people overseas, meaning that a significant proportion of the overall migration framework has yet to be formally reviewed. Further, the collection of and reporting on migration data is not standardised across the agencies that collect it, and no single agency has been charged with ensuring that information is collect and analysed in a coherent, valid and consistent way. Consequently, a more comprehensive profile has yet to be conducted.

Mission in Viet Nam

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2. Objective of the consultancy:

The first migration profile succeeded in presenting a snapshot analysis of the migration situation, but stopped short delivering on the other objectives, namely:

- 1) Investigating the link between migration and development; and
- 2) Contributing to policymaking.

To resolve this shortcoming, this project should produce a more comprehensive migration profile, an “extended migration profile”, which would not only capture data or data, but would also contribute to inter-agency cooperation on migration through the Advisory Panel. Indeed, the Migration Profile aims to bring together all the available relevant facts and information for easier reference and it is produced with the primary goal of supporting public policy development.

3. Scope of the work:

The consultant will be responsible for guiding the data collection, drafting and finalizing the extended Migration profile. The migration profile will only look into the flows of emigration and return and exclude immigration patterns. The consultant will also provide technical guidance and inputs in every step of the process and on all the activities of the project.

In particular, the consultant will primarily conduct the following non-exhaustive list of tasks:

- Review the existing Vietnamese Migration Profile “*A Review on Vietnamese Migration Abroad*” 2010 .
- Assess existing statistical capacities of national data producers.
- Provide an overview of available data sources and data quality.
- Identify new types of data that have not yet been collected or analysed, and suggest sources and methodologies for generating this evidence (e.g. migration and development, gender-disaggregated data, returned migration, destinations countries, Brain drain/gain, Health, Education, etc.).
- Support the Government of Viet Nam in establishing inter-agency mechanisms for regular and systematic data generation.
- Prepare and support the work of the Advisory Panel.
- Analyse the available and newly generated data.
- Draft an extended Migration Profile and present the findings and recommendations in a policy-oriented and user-friendly manner.
- Support CD and IOM in project activities related to the Migration profile.

4. Outputs

The main output will be a report of extended Emigration Profile of Viet Nam based on the existing “*A Review on Vietnamese Migration Abroad*”. Moreover, the expected outputs are

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- a. Identification of new types and sources of data.
- b. Elaboration of methodologies for generating data.
- c. Findings and recommendations on emigration policy and data gaps;
- d. A plan for establishing mechanisms for regular and systematic data generation.
- e. Presentation of the extended Migration Profile during trainings and workshops.

5. Tentative schedule of the assignment

- Design of methodologies: December 2015
- Review of the existing migration profile: January 2015
- Data collection process: February 2015
- Participation in meetings of the Advisory Panel
- First draft of the report: March 2015
- Reviews and comments: June 2015
- Validation workshop: July 2015
- Finalization of the report: August 2015
- Publication and dissemination: September 2015

6. Qualifications

Essential:

- At least master's degree, preferably PhD degree, in international development, international relations, policy management, development economics, etc.
- At least 7-10 years of professional experience in the area of international migration and migration policies, migration and development;
- Considerable expertise in research and publications, excellent skills in data collection and writing report;
- Substantial consultancy experience with a record of providing high-quality and expert advice;

Desirable:

- Understanding migration situation, especially international migration of Vietnam;
- Experience in working with the Vietnamese government system;
- Facilitation and presentation skills in a cross-cultural setting;
- Understanding on gender issues in migration and gender analysis.

7. Contacts:

Please send your letter of interest, CV and a sample of the product of a similar consultancy work to Vu Anh Nga at ngavu@iom.int by 12 December 2014. Only short-listed candidates will be contacted.

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