**SNV Netherlands Development Organisation is looking for:**

**Social Development/Gender Specialist**

**for an upcoming ADB consultancy assignment: *Harnessing Climate Change Mitigation Initiatives to Benefit Women***

***(re-advertisement)***

**Location of assignment is Hanoi, Vietnam.**

**Appointment to position is subject to SNV being selected as the implementing organisation by ADB.**

**Introduction**

SNV Netherlands Development Organisation is currently seeking a qualified national consultant for an upcoming Asian Development Bank (ADB) consultancy assignment titled “Harnessing Climate Change Mitigation Initiatives to Benefit Women”. More detailed information on the assignment can be found on the ADB website: <http://www.adb.org/projects/45039-001/main>

The objective of the ADB consultancy assignment is to ensure the efficient implementation of a regional capacity development technical assistance (TA) project through the provision of technical expertise in climate change, gender and development and regional coordination.

The purpose of the assignment is to influence the supply and demand of gender-equitable climate change responses. Increasing supply driven responses involves building the skill levels of government agencies responsible for subnational climate change responses such that climate change strategies, actions plans and screening mechanisms are gender-inclusive. The promotion of supply and demand-driven responses from women’s agencies (which are mandated to support gender mainstreaming) involves equipping them with the skills needed to engage in and promote gender-equitable benefit-capture from climate change responses.

**Terms of Reference**

**Social Development/Gender Specialist**(1 national expert (Viet Nam), 3 person-months, intermittent between July 2014 – Dec 2015). The national expert is required to have at least 10 years of professional experience, with at least a bachelor’s degree or equivalent advanced qualification.  He or she will have primary responsibility for coordination and overall quality control of gender inputs in capacity development and knowledge products; women’s group selection criteria; and pilot design. The Social Development/Gender Specialists’ responsibilities will include (but will not be limited to):

1. Provide recommendations in the development of selection criteria for women’s groups;
2. Review and refine the gender analysis based on ADB’s Policy on Gender and Development (1998) including: (i) an assessment of gender impacts as a result of the low-carbon technology intervention; (ii) an assessment of the potential to empower beneficiaries/stakeholders or to widen inequalities depending on access and benefits from technologies introduced by the project; and make appropriate design recommendations to maximize gender co-benefits;
3. Assess socio-cultural and economic impacts of climate change and clean energy policy, legal and regulatory framework, and economic impact/consequences arising from the introduction of the investment program to the project communities and proposed actions to enhance the capacity of the IAs and other relevant government agencies to deal with the distinctive socio-cultural and economic situation of women;
4. Lead the social preparation activities as well as the organization of women’s groups and strengthening capacities of new and established women’s groups;
5. Engage governments and stakeholders and lead capacity building activities for mainstreaming gender and enhancing participation of women and women’s groups in policy and decision-making;
6. In collaboration with the national Project Advisors and Team Leader, assess national/provincial/subsector climate change strategies, action plans and mitigation plans and facilitate the formulation of gender specific measures and targets,  during country-level stakeholder policy consultation exercises, for inclusion in national/provincial/subsector policy framework as relevant.
7. Assist the Team Leader in finalizing the pilot project design and required reports; and
8. Participate in the project’s consultative workshops at the national and regional levels, as needed.

**How to apply?**

Please send a brief cover letter and CV in **ADB format**, together with an indication of your current daily rate, to the email address: DZwebe@snvworld.org, **by 02 April 2014**. The interview will be on 3rd or 4th April 2014.

The ADB CV template can be downloaded at: <http://www.adb.org/sites/default/files/CV-format-individual-10June08.doc>

**More information about SNV**

SNV is a not-for-profit international development organisation. Founded in the Netherlands nearly 50 years ago, we have built a long-term, local presence in 38 of the poorest countries in Asia, Africa and Latin America. In our efforts to find local solutions to global challenges, we employ over 1,000 advisors and play three primary roles: advisory services, knowledge networking and evidence-based advocacy.

Our global team of local and international advisors work with local partners to equip communities, businesses and organisations with the tools, knowledge and connections they need to increase their incomes and gain access to basic services – empowering them to break the cycle of poverty and guide their own development.

In the Renewable Energy sector, SNV facilitates access to sustainable, clean and reliable energy sources for domestic households and Small and Medium Enterprises (SMEs); including small producers, while reducing greenhouse gas emissions. Main interventions have been deployed in areas of Improved Cookstoves (ICS), biogas for domestic and productive use, and off-grid small solar solutions.

For more information, please refer to our website: [www.snvworld.org](http://www.snvworld.org)

***We do not appreciate third-party mediation based on this advertisement.***