

**Internship Opportunity**

**Intern – Transforming Forest Conflict**

**Application deadline:** 16th March 2014

RECOFTC – The Center for People and Forests holds a unique and important place in the world of forestry. It is the only international not‐for‐profit organization that specializes in capacity development for community forestry and devolved forest management. RECOFTC engages in strategic networks and effective partnerships with governments, nongovernment organizations, civil society, the private sector, local people, and research and educational institutes throughout the Asia‐Pacific region and beyond. With over 25 years of international experience and a dynamic approach to capacity development—involving research, analysis and synthesis; strategic communication; training and learning networks; and piloting and demonstrating—RECOFTC delivers innovative solutions *for people and forests.*

For its strategic program for 2013-18, RECOFTC’s work focuses on the four thematic areas of: securing community forestry; enhancing livelihoods and markets; people, forests and climate change; and transforming forest conflict. RECOFTC works to develop capacities of stakeholders at all levels to promote community forestry in each of the four thematic areas.

The Transforming Forest Conflict (TFC) thematic area aims to reduce incidences and negative impacts of natural resource conflict in the region and to tackle the root causes of conflict. Promoting good governance for and within community forestry is an essential element in this thematic area. Strengthening the capacity of key stakeholders – including local and indigenous people, women and other socially excluded groups – to better understand the underlying causes, impacts and solutions of forest conflict so that they can transform conflict is the principal means for supporting fairer and more sustainable conflict management. The TFC thematic area is part of the Capacity Development and Technical Services (CDTS) unit at RECOFTC, and is responsible for providing technical services to both internal projects and external stakeholders, particularly relating to research, analysis and synthesis, and training and learning networks, as well as for advising RECOFTC's overall program in the thematic area.

RECOFTC is currently seeking an Intern: Transforming Forest Conflict. The successful applicant will be based at RECOFTC headquarters, Bangkok. The internship duration is for 12 months.

**Regional Internship Program**

RECOFTC’s 2013-18 Strategic Plan calls for a new cross-cutting initiative to develop leadership opportunities for regional talent. The Regional Internship Program is a key component of this initiative. Each year, RECOFTC will host four Interns from the regional to support its work in the four thematic areas listed above.

An internship is a method of on-the-job training, and consists of an exchange of services for experience between the intern and an organization. RECOFTC’s Regional Internship Program is therefore targeted toward young professionals and staff from forest agencies and other relevant organizations who are motivated by a desire to learn more about the field of community forestry and to gain valuable professional experience, while at the same time supporting the work of RECOFTC.

Internships at RECOFTC are structured to enable a broad learning experience relating to community forestry and capacity development, both in the office and in the field. Interns will be expected to engage in a variety of activities as a member of diverse project teams in order to gain experience in different topical and functional areas. Interns will also be expected to take the lead and overall responsibility for at least one project.

A supervisor will mentor and guide the day-to-day work of the intern. Formal monthly learning review sessions will take place, as well as a final review at the end of internship

**POSITION SUMMARY**

RECOFTC is looking to place an intern with its Transforming Forest Conflict (TFC) thematic area. The intern will work under the supervision of the TFC thematic coordinator and will be based in Bangkok, Thailand, with travel in the region. The details of the position are as follows;

**RESPONSIBILITIES AND DUTIES**

* Support RECOFTC’s various capacity development functions:
* Through research, analysis and synthesis of issues related to conflict transformation including policy processes and regulatory frameworks, increase the knowledge base of the thematic area.
* Through developing, and delivering experiential and action-oriented training, increase the awareness, knowledge and skills for TFC.
* Through setting up, facilitating and consolidating learning networks, create platforms for exchange, learning and networking of relevant stakeholders and practitioners who are working on forest conflicts.
* Contribute to the development of strategic communication products and services that reinforce key messages of RECOFTC’s partners and networks.
* Support, facilitate, and document processes for transferring forest conflict aimed at strengthening collaboration between stakeholders and sustainable forest management.
* Assist in developing synergies between the TFC and the other thematic areas, including securing community forestry, enhancing livelihoods and markets, and people forests and climate change.
* Work closely with the TFC thematic coordinator and CDTS Manager to conduct learning interventions that contribute to RECOFTC’s mission, and is of interest to the intern, which can be accomplished during the term of the internship.
* Any other duties that may emerge during the course of the contract and that are agreed on between the intern, TFC thematic coordinator and the CDTS manager.

**QUALIFCIATIONS AND EXPERIENCE**

*Essential*

* Bachelor degree preferably related to natural resources management, forestry with focuses on community forestry, climate change, environmental policy, forest ecology, social forestry or related subject.
* Documented working experience in at least one of the above-mentioned fields.
* Proven interest in environmental and/or social development issues.
* Excellent interpersonal skills (individually and in groups) and ability to interact with people at all levels in a multicultural and multidisciplinary environment; flexible and open-minded.
* Value the sharing of information and continuous improvement in a cooperative atmosphere of constructive evaluation and learning.

*Desirable*

* Interest and experience in community forestry, community based natural resource management or international development.
* A national of RECOFTC focal countries, Thailand, Vietnam, Indonesia, Cambodia, Myanmar, Laos, Nepal and China.
* Previous working experiences in Asia or a developing country.
* Positive attitude toward new challenges under various circumstances.
* Willingness to work in a team and cross-cultural, cross-disciplinary setting.
* Ability to speak one of the languages of RECOFTC’s focal countries.

*General*

* In addition to job specific skills and experience, the applicant should possess the following characteristics (including attitudes and skills):
* Possess leadership personality, and able to take on and solve problems quickly and efficiently.
* Initiative and ability to make informed independent judgments (which is not inconsistent with an overall team approach).
* Ability to work in a variety of cultural and institutional contexts.

Interested candidates are requested to submit CV and a cover letter indicating why they are suitable for this position along with salary requirements and current contact details of three referees, including recent supervisors to HR@recoftc.org. Please quote the position title: Intern Transforming Forest Conflict in the subject line of the email. Only short‐listed candidates will be notified.

To learn more about RECOFTC, please visit our website [www.recoftc.org](http://www.recoftc.org)

**Women are strongly encouraged to apply.**